

**2008 -- S 2059 SUBSTITUTE A AS AMENDED**

=====  
LC00029/SUB A  
=====

**STATE OF RHODE ISLAND**

**IN GENERAL ASSEMBLY**

**JANUARY SESSION, A.D. 2008**

—————  
A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Senators Raptakis, DaPonte, Ciccone, Tassoni, and Maselli

Date Introduced: January 10, 2008

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1           SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum  
2 Wages" is hereby amended to read as follows:

3           **28-12-3. Minimum wages.** – (a) Every employer shall pay to each of his or her  
4 employees: commencing July 1, 1999, at least the minimum wage of five dollars and sixty five  
5 cents (\$5.65) per hour. Commencing September 1, 2000, the minimum wage is six dollars and  
6 fifteen cents (\$6.15) per hour.

7           (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five  
8 cents (\$6.75) per hour.

9           (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents  
10 (\$7.10) per hour.

11           (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents  
12 (\$7.40) per hour.

13           (e) Provided, however, that the minimum wage commencing January 1, 2009, and on  
14 each January 1<sup>st</sup> thereafter, the department of labor and training shall calculate an adjusted  
15 minimum wage rate to maintain employee purchasing power by increasing the current year's  
16 minimum wage rate by the rate of inflation up to but not more than three percent (3%). The  
17 adjusted minimum wage rate shall be calculated to the nearest increment of five cents using the  
18 consumer price index for urban wage earners and clerical workers, CPI-W, or a successor index,  
19 for the most recent calendar year as calculated for the northeast region by the United States

1 department of labor. Each adjusted minimum wage rate calculated under this subsection shall take  
2 effect on the following January 1<sup>st</sup>.

3 (f) The department of labor and training shall notify all Rhode Island employers of any  
4 minimum wage rate increase by mail, at least forty-five (45) days prior to its effective date.

5 SECTION 2. This act shall take effect upon passage.

=====  
LC00029/SUB A  
=====

EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T  
RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

\*\*\*

1           This act would adjust the minimum wage annually using the consumer price index and  
2 require the department of labor and training to notify all Rhode Island employers of any  
3 minimum wage increase by certified mail at least forty-five (45) days before its effective date.

4           This act would take effect upon passage.

=====  
LC00029/SUB A  
=====

2008 -- S 2059  
SUBSTITUTE A

H.

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

=====  
LC00029/SUB A  
=====

-----  
Presented by